

SAVINGS, CHECKING & MONEY MARKET ACCOUNTS ANTICIPATED DIVIDENDS

# TRUTH-IN-SAVINGS DISCLOSURE PERSONAL RATES SCHEDULE

### **EFFECTIVE DATE:**

Rates Subject to Change

Rates subject to Chair									
Account Type	Dividend Rate	Annual Percentage Yield (APY)	Dividends Compounded/ Credited	Dividends Period	Minimum Opening Deposit	Minimum Daily Balance to Avoid Monthly Fee	Minimum Balance to Earn the Stated APY	Account Limitations	
Savings (Share and all Second	ary types)					-			
\$1,999.99 or less			Quarterly	Quarterly	\$10.00	\$0.00	\$0.01	\$10.00 minimum balance required to	
\$2,000.00 +			Quarterly	Quarterly	\$10.00	\$0.00	\$0.01	maintain membership (Share Savings only)	
Minnesota Wild Share Savings	3								
\$1,999.99 or less			Quarterly	Quarterly	\$10.00	\$0.00	\$0.01	\$10.00 minimum balance required to	
\$2,000.00 +			Quarterly	Quarterly	\$10.00	\$0.00	\$0.01	maintain membership	
Non Dividend Share Savings	N/A	N/A	N/A	N/A	\$10.00	\$0.00	N/A	\$10.00 minimum balance required to maintain membership	
Puppy Pal (Share) Savings			Quarterly	Quarterly	\$10.00	\$0.00	\$0.01	Must be 12 years or younger to qualify for account. Qualified joint owner over age 18 required. At age 13, account will automatically convert to a Pathfinder Savings. \$10.00 minimum balance required to maintain membership (Share Savings Only).	
Pathfinder (Share) Savings			Quarterly	Quarterly	\$10.00	\$0.00	\$0.01	Must be between age 13 & 17 to qualify for account. Qualified joint owner over age 18 required. At age 21, account will automatically convert to a Secondary Savings. \$10.00 minimum balance required to maintain membership (Share Savings Only).	
Individual Retirement Accoun									
(includes Coverdell Education	Savings Account (	CESA))	1	1		T	Г		
9,999.99 or less			-				\$0.01		
\$10,000.00 - \$19,999.99			-				\$10,000.00		
\$20,000.00 - \$49,999.99			-				\$20,000.00		
\$50,000.00 - \$99,999.99			Monthly	Monthly	\$0.00	\$0.00	\$50,000.00	Must have established a qualified plan to	
\$100,000.00 - \$249,999.99			1			,	\$100,000.00	open.	
\$250,000.00 - \$499,999.99			4				\$250,000.00		
\$500,000.00 - \$999,999.99			4				\$500,000.00		
\$1,000,000.00 +							\$1,000,000.00		
Health Savings Account (HSA) Savings			Quarterly	Quarterly	\$0.00	\$0.00	\$0.01	Must have established a qualified plan to open.	

### SAVINGS, CHECKING & MONEY MARKET ACCOUNTS ANTICIPATED DIVIDENDS (CONTINUED)

Account Type	Dividend Rate	Annual Percentage Yield (APY)	Dividends Compounded/ Credited	Dividends Period	Minimum Opening Deposit	Minimum Daily Balance to Avoid Monthly Fee	Minimum Balance to Earn the Stated APY	Account Limitations
Money Market	-		_					
9,999.99 or less							\$0.01	
\$10,000.00 - \$19,999.99							\$10,000.00	
\$20,000.00 - \$49,999.99							\$20,000.00	
\$50,000.00 - \$99,999.99			Monthly	Monthly	¢2 E00 00	¢2 E00 00	\$50,000.00	Receive 2 free withdrawals per monthly
\$100,000.00 - \$249,999.99			IVIOTITITY	MOHIM	\$2,500.00	\$2,500.00	\$100,000.00	statement cycle at non-proprietary ATM's.
\$250,000.00 - \$499,999.99							\$250,000.00	
\$500,000.00 - \$999,999.99							\$500,000.00	
\$1,000,000.00 +							\$1,000,000.00	
Blaze Free Checking	N/A	N/A	N/A	N/A	\$100.00	\$0.00	N/A	
Minnesota Wild Checking	N/A	N/A	N/A	N/A	\$100.00	\$0.00	N/A	
St Paul Saints Checking	N/A	N/A	N/A	N/A	\$100.00	\$0.00	N/A	
St Cloud Rox Checking	N/A	N/A	N/A	N/A	\$100.00	\$0.00	N/A	
Pathfinder Debit	N/A	N/A	N/A	N/A	\$100.00	\$0.00	N/A	Must be between ages 13 & 17 to qualify for account. Qualified joint owner over age 18 required. After age 21, account will automatically convert to Blaze FREE checking.
Student Debit	N/A	N/A	N/A	N/A	\$0.00	\$0.00	N/A	Limitations Apply
Dividend Checking			Monthly	Monthly	\$2,000.00	\$2,000.00	\$0.01	Receive 2 free withdrawals per monthly statement cycle at non-proprietary ATM's. Monthly minimum balance fee waived if member is 55 and over.
Health Savings Account (HSA) Checking			Monthly	Monthly	\$0.00	\$0.00	\$0.01	Must have established a qualified plan to open.

PRODUCTS NO LONGER OFFERED									
*Existing accounts currently opened will not be affected/changed/closed. No new product being opened after 01.01.2024.									
Checking Builder*			Monthly	Monthly	N/A	\$0.00	\$0.01	A \$25 monthly deposit required into a Certificate Builder to avoid monthly fee.	
Share Savings Builder*	Share Savings Builder*								
\$1,999.99 or less			Quarterly	Quarterly	N/A	\$0.00	\$0.01	A \$25 monthly deposit required into a Certificate Builder to avoid monthly fee.	
\$2,000.00 +			Quarterly	Quarterly	N/A	\$0.00	\$0.01		
Union Vacation Savings*			Quarterly	Quarterly	N/A	\$0.00	\$0.01		

#### SAVINGS, CHECKING & MONEY MARKET ACCOUNTS ANTICIPATED DIVIDENDS (CONTINUED)

Account Type	Dividend Rate	Annual Percentage Yield (APY)	Dividends Compounded/ Credited	Dividends Period	Minimum Opening Deposit	Minimum Daily Balance to Avoid Monthly Fee	Minimum Balance to Earn the Stated APY	Account Limitations	
PRODUCTS NO LONGER OFFERED (continued)									
*Existing accounts currently of	*Existing accounts currently opened will not be affected/changed/closed. No new product being opened after 01.01.2024.								
Road of Life Money Market (Ir	ncludes HSA)*								
\$1,999.99 or less							\$0.01		
\$2,000.00 - \$24,999.99			1	Monthly	N/A	\$0.00	\$2,000.00	Minimum withdrawal \$500 - Excessive	
\$25,000.00 - \$49,999.99			Monthly				\$25,000.00	Withdrawal Fee (more than 3 withdrawal per month) - \$10/each	
\$50,000.00 - \$99,999.99							\$50,000.00		
\$100,000.00 +							\$100,000.00		
Hi Yield Checking*									
If requirements are met:									
\$25,000.00 or less			Monthly	Monthly	N/A	\$0.00	\$1,000,00		
\$25,000.01 +			Monthly	Monthly	IN/A	\$0.00	\$1,000.00	See item #6 below.	
If requirements are not met:			Monthly	Monthly	N/A	\$0.00	\$0.01		
Benefits Plus® Checking*			Monthly	Monthly	N/A	\$0.00	\$0.01	See Personal Fee Schedule	

- 1. RATE INFORMATION. All rates are variable. The Annual Percentage Yield (APY) reflects the total amount of dividends to be paid on an account based on the dividend rate and frequency of compounding for an annual period. The dividend rate and Annual Percentage Yield (APY) may change at our discretion and at any time. You must provide and maintain minimum daily balances in order to earn the APYs stated above, if so indicated. Rates are subject to change. There are no limitations on the amount the rate can change. Fees could reduce the earnings on the account.
- 2. COMPOUNDING AND CREDITING. The frequency with which dividends will be compounded and credited and is set forth above. The "Month" or "Quarter" begins on the first calendar day of the month or quarter and ends on the last calendar day of the month or quarter.
- 3. MINIMUM BALANCE REQUIREMENTS. The minimum balance requirements for each account are set forth above. Minimum balance requirements may include a minimum opening deposit and the minimum daily balance that you must maintain each day to avoid the monthly minimum balance fees and/or to earn the stated Annual Percentage Yield for that account. The Par value of a share is disclosed on the Personal Fee Schedule.
- 4. BALANCE COMPUTATION METHOD. We use the Daily Balance Method to calculate dividends on your account. The Daily Balance Method applies a daily periodic rate to the end of day balance in the account each day. On tiered rates, dividends will be paid on the entire balance (not applicable to Hi Yield Checking, please see #6). Dividends are calculated using the actual number of calendar days each year.
- 5. ACCRUAL OF DIVIDENDS. Dividends will begin to accrue on the business day your deposits (including non-cash items/checks) are posted to your account.
- 6. Hi Yield Checking Requirements. To qualify for the Hi Yield Checking, you must meet the following requirements between the first and 27th of each month: 1) Maintain a minimum end-of-day balance of \$1,000 (waived the month of account opening); 2) Complete 15 debit or credit card purchases (must post to your account); and 3) Maintain enrollment in eDocuments. If requirements are met, the APY will vary based on the account balance. The rate paid on balances up to \$25,000.00 will be the higher rate and the rate paid on balances \$25,000.01 and over will be the lower rate, resulting in a blended APY. Accounts closed before calendar month end will not qualify for the higher rate. Primary account holder must be 18 years of age or older. Not available for business accounts. †Activity between 28th and end of the month will not be counted toward qualifications.

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18 Month

24 Month\*\*

36 Month

48 Month

60 Month

12 Month

24 Month\*\*

36 Month

48 Month

60 Month

6 Month

12 Month

Minimum Opening

Deposit/ Minimum

\$10,000.00

\$100,000.00

\$25.00

CERTIFICATE ACCOUNTS ANTICIPATED DIVIDENDS

## TRUTH-IN-SAVINGS DISCLOSURE PERSONAL RATES SCHEDULE

#### **EFFECTIVE DATE:**

Early Withdrawal

180 Days Dividends

365 Days Dividends

90 Days Dividends

180 Days Dividends

365 Days Dividends

30 Days Dividends

90 Days Dividends

Rates Subject to Change

with 14 calendar day grace period.

Dividends begin accruing upon

certificate renewal.

Automatic

with 14 calendar day grace period.

Dividends begin accruing upon

certificate renewal.

Automatic

with 14 calendar day grace period.

Dividends begin accruing upon

certificate renewal.

Balance to Earn the Stated APY	Account Type	Dividend Rate	Yield (APY)	Compounded/ Credited	Period	Deposits	Penalty	Renewals
	Certificates (Includi	ing HSA, IRA and	d CESA)					
	3 Month			at Maturity			30 Days Dividends	
	6 Month			at Maturity			30 Days Dividends	
	12 Month						90 Days Dividends	Automatic
\$500.00	18 Month			Quarterly & at Maturity	Certificate Term	Not Allowed	90 Days Dividends	with 14 calendar day grace period.  Dividends begin accruing upon
\$500.00	24 Month**						100 Days Dividands	
	36 Month						180 Days Dividends	certificate renewal.
	48 Month						365 Days Dividends	
	60 Month							
	Premium Certificate	es (Including HSA	A, IRA and CESA)					
	3 Month			ot Moturity			20 Days Dividands	
	6 Month		<u> </u>	at Maturity			30 Days Dividends	
	12 Month						00 Davis Divides als	Automatic
İ	10 Month			1			90 Days Dividends	with 14 calandar day grass period

Quarterly & at

Maturity

Quarterly & at

Maturity

Quarterly

Dividends

Dividends

Certificate Term Not Allowed

Certificate Term Not Allowed

Allowed

Certificate Term

Additional

Annual Percentage

- HSA, IRA and CESA Certificates may be subject to IRS penalties. Consult your tax advisor for details. To receive an HSA, IRA and/or CESA Certificate(s), you will need an established plan account(s).
- Certificate Builder requires a monthly deposit using automatic transfer or direct deposit.
- · Dividends earned on HSA Certificates must be paid to the Certificate.
- Dividends earned on Traditional and Roth IRA Certificates can be paid to any IRA of the same type.

Jumbo Certificates (Including HSA, IRA and CESA)

Certificate Builder (Only available to Current Builder Accounts)

#### CERTIFICATE ACCOUNTS ANTICIPATED DIVIDENDS (CONTINUED)

- \*\* 24 MONTH STEP-UP OPTION PLAN AND RATE INFORMATION. The rate will remain fixed at the rate in effect at the time you open your account for the term of the account, unless you choose to change it. You have the option during each term of this account, to exchange this dividend rate for a new dividend rate. The new dividend rate will be the dividend rate we are then offering to our membership on the 24-month term account for the remainder of this account at the time of the exchange. This exchange will be at no cost to you. If you make an exchange, the maturity date of this account will remain the same as originally disclosed. You may exercise this change option once during each term.
- 1. RATE INFORMATION. All Certificate rates are fixed. The Annual Percentage Yield (APY) reflects the total amount of dividends to be paid on an account based on the dividend rate and frequency of compounding for an annual period. The dividend rate and Annual Percentage Yield (APY) are fixed during the term of the Certificate at the rate in effect at the time the Certificate is opened. The rates for Renewals shall be those rates in effect at the time of renewal. The APY stated is based on the assumption that dividends will remain on deposit until maturity; a withdrawal of dividends will reduce earnings. Rates are effective as of the Effective Date listed above; the credit union reserves the rights to revise its rates at our discretion.
- 2. COMPOUNDING AND CREDITING. The frequency with which dividends will be compounded and credited is set forth above. The "Quarter" begins on the first calendar day of the quarter and ends on the last calendar day of the quarter.
- 3. MINIMUM BALANCE REQUIREMENTS. The minimum balance requirements for each account are set forth above. Minimum balance requirements may include a minimum opening deposit and the minimum daily balance that you must maintain each day to earn the stated Annual Percentage Yield for that account.
- 4. BALANCE COMPUTATION METHOD. We use the Daily Balance Method to calculate dividends on your account. The Daily Balance Method applies a daily periodic rate to the end of day balance in the account each day. Dividends are calculated using the actual number of calendar days each year.
- 5. ACCRUAL OF DIVIDENDS. Dividends will begin to accrue on the business day your deposits (including non-cash items/checks) are posted to your account.
- 6. MATURITY. Your account will mature according to the term indicated on your Certificate Account Disclosure/Certificate Account Receipt and Disclosure.
- 7. TRANSACTION LIMITATIONS. You may withdraw principal from your account before maturity only if we agree at the time of your request to withdraw; however, such withdrawals may be subject to early withdrawal penalties.
- 8. EARLY WITHDRAWAL PENALTIES. We may impose a penalty if you withdraw any of the funds in your account before the maturity date. The amount of the penalty is disclosed above. The penalty is calculated as a forfeiture of part of the dividends that have been or would have been earned on the account, and applies whether or not the dividends have been earned. The penalty may be deducted from the principal amount of the deposit. The Annual Percentage Yield disclosed for your account is based on an assumption that dividends will remain in the account until maturity; a withdrawal will reduce earnings. Exceptions to Early Withdrawal Penalties: We may, at our option, pay the account before maturity without imposing an early withdrawal penalty under the following circumstances if an account owner dies or is determined to be legally incompetent by a court or other body of competent jurisdiction. You can only withdraw dividends credited in the term before maturity of that term without penalty. You can withdraw dividends anytime during the term of crediting after they are credited to your account. For certificates opened at SPIRE Credit Union prior to 01.01.2024, please refer to your Certificate Account Receipt and Disclosures Plan Agreement for early withdrawal penalties.
- 9. RENEWAL POLICY. Unless you otherwise instruct us, your certificate account will automatically renew at maturity. You will have a grace period of 14 calendar days after the maturity date to withdraw the funds in the account without being charged an early withdrawal penalty. Each renewal term will be the same as the original term, beginning on the maturity date. The dividend rate will be the same we offer on new certificate accounts on the maturity date which have the same term, minimum balance (if any) and other features as the original certificate account.
- 10. TRADE UP POLICY. "Trade-Up Your Certificate" program allows you to trade any existing Certificate to a new Certificate of greater or equal term to take advantage of rising dividend rates. The term of the new Certificate must be greater than or equal to the remaining term of the existing Certificate. Half of the Early Withdrawal Penalty will be imposed on the existing Certificate for each trade-up. There is no limit to the number of times you can trade up.

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